



BENEPOINTS

Save Money on Your Medical Premiums

How BenePoints Work

By participating in **BenePoints**, employees earn incentive credits that are applied toward the medical/prescription drug plan employee contributions. Participation is voluntary – however, earning **BenePoints** reduces your payroll deductions.

To receive **BenePoints** credits in the first pay of 2025, your **BenePoints** action items must be completed by **December 1, 2024***. If you miss the deadline, you are not eligible for a credit of \$60 per pay or \$120 if you have a spouse/partner enrolled.

*** If an employee is hired before 9/1, their BenePoints items must be completed by 12/1 of the current year. If an employee is hired after 9/1, their BenePoints items must be completed by 12/1 of the following year.**

BENEPOINTS ACTION ITEMS	EMPLOYEE	SPOUSE/PARTNER	Any BenePoints earned in the 2024 calendar year (no later than 12/1) will count towards 2025 wellness credits. There will be no extensions.
GET AN ANNUAL PHYSICAL -AND- BIOMETRIC SCREENING (Both must be completed to earn credit)	\$60 credit per pay	\$60 credit per pay	

ANNUAL PHYSICAL

- Our medical plan allows a physical once every calendar year as long as you visit an in-network doctor and the visit is coded preventive. Please inform your doctor of this policy and ask that the visit be coded as preventive.
- Employees and spouse/partner should schedule their physical with their primary care physician (PCP). Annual OB/GYN wellness visit would count as an annual physical.
- Beginning with the January 1, 2024 plan year, those being treated by a cardiologist, endocrinologist, or oncologist may count their annual visit with that specialist as completion of their annual physical requirement.
- Proof of completion is required** and must be either self-reported by the employee via the Health Advocate wellness portal or faxed by the PCP to Health Advocate. For instructions, visit www.csbbeneportal.com/benepoints.
- All annual physicals must be completed no later than December 1, 2024 for credit in 2025.**

BIOMETRIC SCREENING

- Employees and spouse/partner must complete their biometric screening at a participating LabCorp or health care provider.
- To complete your biometric screening, log in to www.HealthAdvocate.com/members.
 - If biometrics are completed at LabCorp**, you must download the Lab Voucher found on the Health Advocate portal, bring it with you to your appointment and LabCorp will send the completed voucher back to Health Advocate.
 - If biometrics are completed with a PCP**, you must download the Physician Form from the Health Advocate portal, bring it with you to your appointment and have the provider send the form back to Health Advocate.
- All biometric screenings must be completed by December 1, 2024 for credit in 2025.**